

**APPENDIX B**  
**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**2022-2023 CO-CURRICULAR ATHLETICS STIPENDS**

Number of Coaches	Sport	Stipend	Stipend After 3 Consecutive Years (10%)	Stipend After 6 Consecutive Years (15%)	Stipend After 10 Consecutive Years (20%)
District Funded					
Head Coach					
1	Varsity Head Coach - Teacher	\$ 6,135	\$ 6,749	\$ 7,055	\$ 7,362
1	Varsity Head Coach - Non-Teacher	\$ 5,577	\$ 6,135	\$ 6,414	\$ 6,692
1	JV Head Coach - Teacher	\$ 5,523	\$ 6,075	\$ 6,351	\$ 6,628
1	JV Head Coach - Non-Teacher	\$ 5,020	\$ 5,522	\$ 5,773	\$ 6,024
Varsity Sports - 1 Head Coach					
	Fall	Winter		Spring	
	Cross Country	Basketball - Boys		Badminton	
	Football	Basketball - Girls		Baseball	
	Golf - Girls	Soccer - Boys		Golf - Boys	
	Spirit	Soccer - Girls		Gymnastics	
	Tennis - Girls	Spirit		Lacrosse - Boys	
	Volleyball - Girls	Wrestling		Lacrosse - Girls	
	Water Polo - Boys			Softball	
	Water Polo - Girls			Swimming - Boys	
				Swimming - Girls	
				Tennis - Boys	
				Track & Field	
				Volleyball - Boys	
Junior Varsity Sports - 1 Head Coach					
	Fall	Winter		Spring	
	Football	Basketball - Boys		Baseball	
	Spirit	Basketball - Girls		Lacrosse - Boys	
	Volleyball - Girls	Soccer - Boys		Lacrosse - Girls	
	Water Polo - Boys	Soccer - Girls		Softball	
	Water Polo - Girls	Spirit		Swimming - Boys	
		Wrestling		Swimming - Girls	
				Volleyball - Boys	
Assistant Coaches					
2	Football-Varsity	\$ 4,909	\$ 5,400	\$ 5,645	\$ 5,891
1	Football-Jr Varsity	\$ 4,909	\$ 5,400	\$ 5,645	\$ 5,891
2	Track and Field	\$ 4,909	\$ 5,400	\$ 5,645	\$ 5,891
	Non-Teacher Stipend	\$ 4,463	\$ 4,909	\$ 5,132	\$ 5,356
Please Note: Head coach and assistant coach stipends may be split with volunteered assistants in any sport under mutual agreement of those involved. All volunteered assistants must go through the clearance process in order to receive a stipend.					
Non-District Funded (Salary Plus Payroll Taxes, 22.59% CalSTRS, 35.06% CalPERS)					
	Strength & Conditioning	\$ 4,909	\$ 5,400	\$ 5,645	\$ 5,891
	Non-Teacher Strength & Conditioning	\$ 4,463	\$ 4,909	\$ 5,132	\$ 5,356
	*Additional Assistant Coach	\$ 2,833	\$ 3,116	\$ 3,258	\$ 3,400
	*Non-Teacher Additional Assistant Coach	\$ 2,576	\$ 2,834	\$ 2,962	\$ 3,091
	**Smaller Team Additional Assistant Coach	\$ 1,417	\$ 1,559	\$ 1,630	\$ 1,700
	**Non-Teacher Smaller Team Additional Assistant Coach	\$ 1,288	\$ 1,417	\$ 1,481	\$ 1,546
	***Freshman Sports Coach	\$ 2,833	\$ 3,116	\$ 3,258	\$ 3,400
	***Non-Teacher Freshmen Sports Coach	\$ 2,576	\$ 2,834	\$ 2,962	\$ 3,091
*	30 or more student athletes				
**	Less than 30 student athletes				
***	Requires contribution of up to \$1,500 to fund program costs (officials, equipment)				